

**Memorandum Of Agreement Upon Retirement From A Tenured Faculty Appointment  
and  
Appointment to Post-Retirement Service At Academic Institutions**

The undersigned, a tenured faculty member, makes the following stipulations and agreements in connection with his/her election to retire from such tenured appointment:

1. Election to Retire is understood to mean a relinquishment of the tenured status obtained and enjoyed prior to retirement.
2. Continued Service to \_\_\_\_\_\* in any capacity will be in a non-tenured status and will not accrue toward the resumption of tenured status.
3. Any appointment for continued service after retirement shall be on a year-to-year basis requiring a new appointment for each year or term to be served and all such annual appointments shall be at the sole option of the institution.
4. Regardless of the appointment, the percentage of time served or duties performed after retirement and regardless of the title granted to such annual appointment, or the similarities to pre-retirement status and appointment, it is understood and agreed that no rights of a tenured faculty member remain following retirement.
5. The undersigned stipulates that the provisions stated above have been read and understood; that any post-retirement employment by the institution is made subject to and in consideration of this agreement.

\_\_\_\_\_  
Dean or Director                      Date

\_\_\_\_\_  
Dean of Faculties                      Date

\_\_\_\_\_  
Faculty Member                      Date

\*Enter name of Institution