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10/15/04

PLANT PATHOLOGY AND MICROBIOLOGY DEPARTMENT BYLAWS

AD HOC COMMITTEES

Tenure and Promotion

A tenure committee is assigned during the first two years of the individual's residence in the department. This committee will evaluate and advise the tenure candidate for the entire period of the tenure evaluation. The function of the committee is both to evaluate the candidate, and to represent the needs of the candidate to the Department Head. The committee will consist of five tenured individuals, one of whom is not a member of the department.

A promotion committee is assigned to evaluate a candidate's bid for promotion. The committee will consist of five individuals, of equal or greater rank than that sought by the candidate, one of whom is not a member of the department. The committee will make a recommendation to the Department Head. A separate committee will be assigned for each individual, and for each promotion bid by an individual.

The tenure and promotion committees are appointed by the Department Head after consultation with the candidate. The candidate has the right to reject proposed members of the committee.