Professor. Professors should demonstrate accomplishment at the highest level. Their research, publication, and service accomplishments must attain national or international recognition. The performance of their librarianship must be at high levels.

Leadership in the pursuit of excellence and national or international prominence is expected from Professors. Such leadership can be manifested in a variety of ways including continued major contributions to the body of knowledge, development of innovative services, and the mentoring of new faculty members.

The Texas A&M University Libraries operate under the rules of the University, as stated in UNIVERSITY RULE 12.01.99.M2 University Statement on Academic Freedom, Responsibility, Tenure, and Promotion. (http://rules-saps.tamu.edu/PDFs/12.01.99.M2.pdf), Section 4.4.3.3

Professor:
(1) continuing accomplishment in teaching*;
(2) continuing accomplishment and some measure of national recognition in research or another form of creative activity; and
(3) evidence of valuable professional service.

*For the purposes of promotion to Professor in the University Libraries, Librarianship is considered the equivalent of teaching.

Requirements for promotion in rank to Professor in the University Libraries:

Candidates for Professor must show a continuous record of achievement in librarianship at high levels.

Candidates for Professor must show continuous scholarly activity and attain National or International Recognition in a research area or another form of creative activity.

Candidates for Professor must show a continuous and valuable record of service.

Candidates for Professor must exhibit leadership in the library and the profession.
Refer to appendices for examples of indicators of excellence which may serve as supporting evidence that one has met the requirements for promotion to the rank of Professor.
Appendix A: Representative Examples of Indicators of Excellence for Librarianship

Initiative in advancing the library’s strategic mission

Development of innovative services

Creative application of technology

Excellence as a leader of change

Awards recognizing outstanding Librarianship

Appendix B: Representative Examples of Indicators of Excellence in Research and Publication (Creation and Dissemination of New Knowledge)

Publication of scholarly book(s) of highest quality, including library reference works

Publication in leading refereed journals

Receiving major fellowship or research awards

Frequent citation of publications

Earning certification-type recognition through significant professional development activities, such as membership in the Academy of Health Information Professionals at the Distinguished level, Certified Archivist, etc.

Editor or member of editorial board of a major journal

Publication of peer-reviewed creative works

Significant teaching activities, not tied to job responsibilities, such as course design, professional teaching activities, development of continuing education or credit courses, or invited lectures at other institutions on a relevant topic

Member of review panel for national research organization

Presentation of invited papers at national and international meetings

Design and development of new resources that support University education or library programs or scholarship, such as development of substantial media or development of electronic programs or databases

Substantive participation on externally funded grant programs

Receiving significant external grant funding

1.  LSTOR > committees > Faculty CAPT > Faculty documents and calendars > Miscellaneous CAPT documents > Professors > Criteria for promotion to professor

2.  SharePoint > Teams > Criteria for Promotion to Professor
1. LSTOR > committees > Faculty CAPT > Faculty documents and calendars > Miscellaneous CAPT documents > Professors > Criteria for promotion to professor

2. SharePoint > Teams > Criteria for Promotion to Professor
Appendix C: Representative Examples of Indicators of Excellence in Service

Major office in a national or international library or other relevant professional organization
Service on a major governmental commission, task force, or board
Program chair or similar chair at a national or international meeting
Officer of Faculty Senate
Chair of a major standing or ad hoc Texas A&M University committee