

NEW ACADEMIC LEADER ORIENTATION

HOSTED BY DR. BLANCA LUPIANI, DEAN OF FACULTIES AND ASSOCIATE PROVOST

TUESDAY, AUGUST 11, 2020

8:30-9:00 **Welcome & Provost**
Carol Fierke, Provost and Executive Vice President

Learning Recognize Texas A&M is an excellent place to have a career
Outcomes: Conclude that the Aggie Core Values apply to everyone at TAMU (students, faculty, and staff)

9:00-10:00 **Cultivating a Diverse and Inclusive University**
Robin Means-Coleman, Vice President and Associate Provost for Diversity

Learning Review the variety of resources available to advance accountability, campus climate, and equity across the
Outcome: university while resisting racism, bias, and discrimination.

10:00-10:30 **Office of Graduate and Professional Studies**
Karen Butler-Purry, Associate Provost for Graduate and Professional Studies

Learning Learn your role in support of college and department efforts to matriculate a diverse, high-quality graduate
Outcomes: student population.
Recognize ways to enhance the graduate experience and the development of graduate and professional
students, personally and professionally

10:30-10:45 **BREAK**

10:45-12:00 **Research: Promoting Excellence and Innovation**
Mark Barteau, Vice President for Research

Learning Consider the variety of resources available within the Division of Research to strengthen the research
Outcome: infrastructure, promote the value of research, ensure compliance with research standards and to encourage
interdisciplinary/multidisciplinary collaborations

12:00-2:30 **LUNCH & Virtual Resource Showcase**
Explore resources available for faculty starting their teaching, research, and career at Texas A&M

2:30-4:30 **Supporting Student Success: Undergraduate Studies and Student Services**
Ann Kenimer, Associate Provost for Undergraduate Studies
Mary Ann Covey, Director, Counseling & Psychological Services (CAPS)
Tim Powers, Director, Aggie Honor System Office
Anne Reber, Dean of Student Life
Kristie Orr, Director, Disability Resources
Martha Dannenbaum, Director, Student Health Services
Valerie Balester, Assistant Provost for Undergraduate Studies and Undergraduate Student Ombuds
Linda Castillo, Graduate Student Ombuds

Learning Identify resources available to assist students as appropriate
Outcomes: Review the best practices for common scenarios faculty face with students
Discuss your role in helping identify students who are in distress or struggling
Know your responsibilities for students who provide university approved accommodation letters
Examine the circumstances in which you might wish report student behavior
Consider common personnel issues new faculty face with graduate students they supervise
Explain the role of an ombudsperson

4:30-5:00 **Message from President Young**

NEW ACADEMIC LEADER ORIENTATION

Michael Young, President

NEW ACADEMIC LEADER ORIENTATION

HOSTED BY THE OFFICE OF THE DEAN OF FACULTIES

WEDNESDAY, AUGUST 12, 2020

8:30-8:45 **Welcome**
Blanca Lupiani, Dean of Faculties and Associate Provost

8:45-10:30 **Faculty Current Events and Professional Behavior**
Blanca Lupiani, Dean of Faculties and Associate Provost
Heather Wilkinson, Associate Dean of Faculties

**Learning
Outcomes:**

Recognize the ways universities and faculty make the news
Identify trends in higher education that also play out here at TAMU
Describe appropriate boundaries
Evaluate how diverse perspectives contribute to the multiplicity of functions administrators do
Recognize the implications of "burning bridges"

10:30-10:45 **BREAK**

10:45-12:00 **Creating an Environment for Success: Case Studies and Discussion**
Blanca Lupiani, Dean of Faculties and Associate Provost
Mario Rojo del Busto, Associate Dean of Faculties

**Learning
Outcome:**

Analyze, evaluate and manage the different aspects of faculty professional behavior and conduct

12:00-1:00 **LUNCH**

1:00-3:00 **Budgeting 101: University Budget and Development**
Deborah Wright, Associate Vice President for Budgeting and Planning
Joe Pettibon, Vice President for Enrollment & Academic Services
Kristin Nace, Assistant Vice President, Finance & Administration

**Learning
Outcome:**

Contemplate the Texas state budget, higher education funding in Texas, and Texas A&M University Budgeting

3:00-3:15 **BREAK**

3:15-5:00 **Faculty Development: Evaluation, Mentoring, and Career Development for the Faculty You Lead**
Heather Wilkinson, Associate Dean of Faculties

**Learning
Outcome:**

Appreciate the roles leaders play in the evaluation, mentoring and career development of faculty
Discuss the ways to motivate faculty civility, productivity, and alignment with the department, college, and university missions
Plan aspects of mentoring essential to your discipline