DEPARTMENT OF PETROLEUM ENGINEERING
POLICY ON PROMOTION AND TENURE
Adopted Fall 2006

This document supplements the College of Engineering “Appointment, Promotion and Tenure Guidelines for Faculty” for the Harold Vance Department of Petroleum Engineering. It does not repeat material that appears in the “Faculty Handbook” or in the College of Engineering “Policy on Promotion and Tenure”. Candidates should refer to those documents for information about dossier preparation, deadlines for the promotion process above the department level, and university-wide or college-wide promotion and tenure policies. In the event of an inadvertent conflict, university policy takes precedence, followed by college policy and then department policy.

RECOGNITION OF SCHOLARLY ACHIEVEMENT

The department recognizes that scholarly, archival journal publications are ordinarily the most important indicators of professional accomplishment and excellence for Petroleum Engineering faculty. However, the department recognizes and promotes other less important indicators, which may include

- publications in proceedings of major Society of Petroleum Engineers conferences, for which abstracts are peer-reviewed and which are highly selective,
- books and chapters in books,
- new processes, techniques, devices and patents developed in response to industry needs.

RECOGNITION OF ADVANCES IN TEACHING TECHNIQUES

The department recognizes and promotes advances in teaching methodology, which may include

- innovative teaching techniques, preferably published and adopted by peer institutions,
- curriculum and laboratory development and enhancement.

ENDORSEMENT BY OUTSIDE REVIEWERS

The department believes that positive reference statements from authoritative outside reviewers are critically important in the tenure and promotion process. In petroleum engineering, we explicitly seek reference statements both from outstanding engineers and scientists in industry and from academicians in peer institutions. The department gives equal weight to statements from industry and from academia.