Combined Guidelines for Faculty Evaluation
For
TAMU Qatar

Approved by the Office of the Dean of Faculties June 24, 2021

REQUIRED

- Faculty and administrators of each Unit are required to jointly develop written faculty evaluation guidelines (annual evaluation, promotion and tenure, promotion, post-tenure review) describing the evaluation criteria employed in the unit consistent with University criteria and procedures.
  --For detailed requirements for these written guidelines, refer to University Rule 12.01.99.M1.

- Units should include in their guidelines, the initial and periodic review and approval dates by:
  --Faculty Members and Administrators of the Unit
  The guidelines must be developed in consultation with the faculty at large or with a representative faculty committee.
  --Dean of Faculties

TAMUQ comprises the following units, each of which follows the Faculty Evaluation Guidelines for the corresponding unit on the College Station campus.

(a) College of Engineering (four programs here)—see the guidelines for the College of Engineering on the College Station campus.
   a. Chemical Engineering,
   b. Electrical and Computer Engineering,
   c. Mechanical Engineering,
   d. Petroleum Engineering.

(b) College of Science (one program here): see the guidelines for the College of Science on the College Station campus.
   a. Math,
   b. Physics,
   c. Chemistry.

(c) College of Liberal Arts (one program here): see the guidelines for the College of Liberal Arts on the College Station campus.
   a. English,
   b. Communication,
   c. History,
   d. Political Science.
There is one addition that applies uniquely to TAMUQ—the Rolling Track Faculty. However, the criteria used to evaluate faculty in these positions corresponds closely to the criteria used to evaluate tenure track/tenured faculty in the corresponding unit. Please consult the guidelines for those units for more details.

5.1 Evaluation Criteria for Rolling/Rolling Track Faculty

Faculty members should be evaluated for promotion and rolling on accomplishments in each of their areas of faculty performance (teaching, research/scholarly activity, and service), with primary emphasis on the quality, significance, and impact of their work. For promotion and/or rolling, in addition to meritorious accomplishments, a high potential for continued excellence is required. Rolling appointment is given for 3 years to Associate Professors and for 5 years to Professors. Documentation of excellence is best provided by peer review. The criteria for the unit for each rank listed below corresponds to the college on the College Station campus. Please see those guidelines.

Appendix

Units may choose to annotate the revisions to previous versions of their evaluation guidelines

Contact Office

Approved TAMUQ March 25, 2021
Approved Dean of Faculties Office March 28, 2021